

FALL 2025 UPDATE

NEWS FROM THE WORKS



Dear Friends of PAR-Recycle Works –

It has been another eventful year for our team and our program participants. We are excited as we wrap up our 9th year of operation and approach our 10th anniversary in February. The program and the team continue to grow, supporting our dual mission – providing a pathway to reentry for justice-impacted individuals and diverting end-of-life electronics from landfills and dangerous handling.

To date this year, 51 individuals have been part of our program, learning safe handling of materials, forklift certification, online inventory management, as well as personal life skills and financial and digital literacy – all with the goal of moving on to permanent, mainstream employment with benefits and a living wage. We are proud to provide an “on ramp” to financial independence for those in blue-collar industries, a demographic much overlooked but vitally important to the economic health of our region.

On the recycling side, we have responsibly recycled over 400,000 pounds of end-of-life electronics so far this year, with more to come. We are in the midst of the recertification process for our R2 (“Responsible Recycling”) certification by SERI, which recognizes the highest standards for safety, environmental responsibility, and data security. PAR-Recycle Works is proud to be the only not-for-profit electronics recycler on the East Coast with the coveted R2 credential. As your organization, municipality, or community organization addresses the need for e-Waste processing, we ask you to consider PAR-Recycle Works and our dual mission: Recycling Electronics. Restoring Lives.

Our continued growth has dictated the need for expanding our management team, and this summer, we added our first Executive Director to our team. Barry Johnson comes with extensive experience in reentry services and has thrown himself into this new role with energy, creativity, and enthusiasm. We will share more about Barry and his background in a future newsletter.

We thank you all for your continued support of PAR-Recycle Works and ask you to consider joining our Challenge described below to leverage any gift you might make.

With gratitude and good wishes for the upcoming Thanksgiving season,

George Limbach
Board President



THE CHALLENGE CONTINUES

Once again, this year we have been blessed by the support of a generous family foundation that wishes to remain anonymous. They have committed a \$100,000 gift to PAR-Recycle Works as a match for any gift we receive during the second half of this year. We have had a good start, but we need your help to put us over the top. We have already reached 65% of our goal. We ask you to consider leveraging your generosity and doubling your gift through this challenge grant opportunity. While we generate approximately 40% of our operating needs through our recycling operation, our extensive training and wrap-around services necessitate that we rely on philanthropy for the remaining balance of our budget needs. You can contribute by sending a check to our address below or by making a gift through our secure website (www.par-recycleworks.org). Any gift you make between now and the end of the year will have its impact doubled. We are also able to accept gifts of appreciated securities, and you can contact our office for more information. We thank you for your generous support.



HELP YOUR COMMUNITY STAY GREEN

In addition to serving as the e-Waste outlet for over 400 companies, educational institutions, and healthcare organizations, PAR-Recycle Works gets a significant amount of its e-Waste supply – the engine that makes it all run – from a variety of municipalities, civic groups, and faith communities who sponsor collection events in their communities. This year so far, we have participated in 33 sponsored collection events.



We want to thank the following organizations who have sponsored collection events that have provided a green solution for e-Waste in their communities, as well as supporting PAR's dual mission.

Weaver's Way
 Strath Haven High School
 Haverford College Arboretum
 Vanguard
 Brandywine Realty Trust
 Our Mother of Good Counsel
 Conshohocken Environmental Event
 Blue Bell Country Club
 Upper Merion Township
 Swarthmore College
 Four Falls Corporate Center

St. Theresa of Calcutta
 Upper Gwynedd Township
 Overbrook Presbyterian Church
 New Britain Township
 St. John Chrysostom
 St. Thomas of Villanova
 RING
 Warwick Township
 Haverford Township
 Chestnut Hill Rotary
 Reform Congregation Keneseth Israel

Office of State Rep. Chris Rabb
 Enon Baptist Church
 St. John the Evangelist
 St. Matthew AME Church
 West Rockhill Township
 St. Columbkil
 Nether Providence Township
 Greenfield School
 Lifetime Fitness
 North Penn High School
 St Helena Parish



To become part of this growing group, please contact us by calling us at 267-335-5455 or sending a message via our website.

WHAT ARE THEY SAYING ABOUT PAR...



"Today, I'm proud to say that I have a great career earning between \$75,000 and \$100,000 a year, and I've even started my own LLC. All of this has happened within just one year of leaving PAR Recycle Works. The opportunity you gave me played a major role in helping me get my life back on track, and I'm forever thankful for that."

Joshua C.

"I came home August 4, 2025 and started working at PAR approximately a week later. My mindset was ready, willing and able to become successful, but I was not sure whether I knew of the resources and people to help me. I obtained PAR's number from a reentry fair I attended while incarcerated and decided to give them a call. Not only did they give me temporary employment, they also assisted me with job leads, interview skills and resources for furniture for my new place. I truly appreciate everything that they have done for me. It made my transition home so much easier."

Amber W.
 Amber is now working at JP Mascaro.



“Since working at PAR Recycle Works I’ve learned the importance of R-2 Responsible Recycling, and PAR’s impact on the environment. For example, I have learned to address issues, like if battery acid is exposed to open air or skin, and how to prevent that. Employment at PAR has allowed me to be surrounded by other returning citizens who are role models who understand the hurdles that we encounter in life, such as dealing with traffic court, and computer literacy. Due to long-term incarceration, I did not have the basic understanding of how to use a computer or even a cell phone, and PAR has helped me with that.”



Jamil C
Jamil is now working at Flagger Force

*PAR-Recycle Works is a social enterprise of People Advancing Reintegration,
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